

Pocosin Innovative Charter Board of Directors Meeting Minutes
via Conference Call
March 16, 2021

Board Members present include Stephanie Phelps, Gabrielle Davenport, Laura Biggs, Constance Davenport, Lynn West, Hilton Chesson, Victoria Harrison

Not Present: Edwin Blount

Also present: David Mahaley, Director

- A. Call to Order: The meeting was called to order by chairman, Mrs. Phelps, at 6:00 p.m.
- B. Approval of Agenda
 - a. Mrs. Biggs made the motion to approve the agenda as presented. Mrs. West 2nd the motion.
 - b. Motion approved unanimously.
- C. Mrs. C Davenport made the motion to approve the minutes from the December, January, and February meetings as presented. Mrs. Harrison 2nd the motion. Motion approved unanimously.
- D. Mr. Mahaley presented the Director's Report to include current enrollment and health and safety protocols, student assessments, upcoming Professional Development, and other programs. He discussed current transportation updates with the new bus order delays due to production line volumes. He also mentioned the upcoming Virtual Job Fair and additional staffing updates for license renewals and intent forms.
- E. Mr. Mahaley presented information for upcoming field trips and requests.
- F. Mr. Mahaley re-presented a proposal for the 2021-2022 school calendar discussed last month. Mrs. Harrison made the motion to approve the alternate calendar. Mrs. Biggs 2nd the motion. Motion approved unanimously.
- G. Mr. Mahaley presented a formal PIC Teacher Payscale. This pay scale provides a 5% overage on the current state salary scale for licensed staff. Non-exempt staff will continue to be analyzed based on position and qualifications. After much discussion, Mrs. C Davenport made the motion to approve the payscale as presented. Mr. Chesson 2nd the motion. Motion approved with one nay by Mrs. Harrison.
- H. Mr. Mahaley presented information for additional remote instructional days to be revised within the calendar. These days would include April 16, April 23, April 30, May 7, and May 14. Mrs. C Davenport made the motion to approve as presented. Mrs. Biggs 2nd the motion. Motion approved unanimously.
- I. Mrs. Phelps presented information in regards to an engagement letter from Les Merritt. Mrs. Biggs made the motion to approve as presented. Mrs. West 2nd the motion. Motion approved unanimously.
- J. No public comment presented at this time.
- K. Mrs. C Davenport presented further information for the facility. Negotiations went well and we are moving forward with the purchase of our current building and adjacent properties for a permanent solution rather than a lease. Information was also presented for the building for the

new year. Mrs. Harrison made the motion to approve as presented. Mrs. Biggs 2nd the motion.
Motion approved unanimously.

- L. Adjournment: With no further business, Mrs. C Davenport made a motion to adjourn. Mrs. Biggs 2nd the motion. Adjournment was made by Mrs. Phelps at 7:04 p.m.